

CALL FOR APPLICATIONS – SEARCH FOR EXPERTS

Publication Reference: [17-27/ZIM/3.3/1](#)

Action title : Zimbabwe Social Protection Health Reform

Action code and partner country : [2017-27 Zimbabwe](#)

Partner Institution: Ministry of Health and Child Care (MoHCC)

Activity 3: Outlining a roadmap for the set-up of an inclusive financial pooling mechanism for the NHI in Zimbabwe

- Place of operation: Harare (Zimbabwe)
- **Implementation date: July, 2018**

Responsible Coordinator: Gian Luca PORTACOLONE

Responsible Technical Expert: Xavier COYER

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Application deadline : Until the position is filled

Partnership led by:

ABOUT SOCIEUX+

The European Union (EU) promotes and maintains dialogue on social protection and inclusive employment policies with an increasing number of partner countries. This effort has been confirmed in the European Commission (EC) Communication COM (2016) 740 final - "Proposal for a new European Consensus on Development Our World, our Dignity, our Future". A significant number of cooperation activities in different countries related to these fields are funded by geographic or thematic instruments. However, a gap had been observed in the EU cooperation with third countries with regard to providing support to short-term measures and peer-to-peer cooperation to promote the development of social protection.

SOCIEUX+ - EU Expert Facility on Employment, Labour and Social Protection – (hereafter: "the Facility" or "SOCIEUX+") is a technical assistance facility set-up and co-funded by the EU (through the EC's Directorate for Development and Cooperation - EuropeAid), France, Spain and Belgium and implemented by a partnership composed of four partners: Expertise France, leader of the implementation Partnership (hereafter: "the Partnership"), the Fundación Internacional y para Iberoamérica de Administración y Políticas Públicas (FIIAPP), Belgian International Cooperation on Social Protection (BELINCOSOC) and Belgium Technical Cooperation (BTC).

The general objective of the facility is to expand and improve access to better employment opportunities and inclusive social protection systems in partner countries.

The specific objective is to enhance the capacities of partner countries to better design, manage and monitor inclusive, effective, and sustainable employment strategies and social protection systems through peer-to-peer short-term technical assistance and knowledge development.

SOCIEUX+ supports the efforts of Partner Countries (PCs) of the EU in the reform, development and extension of their social protection systems and the strengthening of labour & employment policies. The Facility aims at enhancing the capacities of partner countries to better design, manage and monitor inclusive, effective, and sustainable employment strategies and social protection systems through peer-to-peer short-term technical assistance and knowledge development. SOCIEUX+:

- Recognises the impact of social protection and employment in reducing poverty and vulnerability;
- Supports the efforts of partner governments in promoting inclusive and sustainable social protection and employment systems;
- Complements the efforts made through other European Union initiatives.

SOCIEUX+ makes European expertise quickly available with minimal transaction costs for partner institutions. It draws on the expertise of public or mandated bodies, non-governmental organisations, and relevant civil-society organisations of EU Member States and international specialised organisations. It can also support South-South and triangular cooperation through the mobilisation of practitioners from partner countries. SOCIEUX+ is operational since September 2016.

The Facility is an expansion of SOCIEUX - Social Protection European Union Expertise in Development Cooperation -, which was established in 2013 and progressively incorporated.

1. ACTION DESCRIPTION

The initial activity shall help to mobilize the various stakeholders participating to the various fora, programs and initiatives (namely, the National Health Strategy 2016-2020 and the Health Financing Policy) that, since 2009, have been carried out to address some of the challenges faced by the health sector in Zimbabwe (scarce budget allocation to health, dependency towards DPs, a fragmented health insurance system, high OOPs, jeopardized access to services, and the latter quality), in view of undertaking the necessary steps for setting-up a financial pooling mechanisms for NHI. In this purpose, experts shall present relevant cases and best practices, including success-stories and lessons learned from unsuccessful policies. As such, an EU expert can be coupled with an international expert coming from a Country that has undertaken a process similar to the one that Zimbabwe wants to achieve in the next years.

1.1 General Objective

To provide a social protection framework that increases access to healthcare services in the form of a National Health insurance (NHI) scheme that is built on innovative healthcare financing mechanisms, includes participation of private health insurance, and fully embraces tenets of the Health Financing Policy, Strategy and the Social protection policy towards achieving universal health coverage (UHC).

1.2 Specific Objectives

To bring the Ministry Of Health and Child Care, Ministry of Public Service Labour and Social Welfare, and other relevant stakeholders (including private) towards integrated, cohesive planning process in defining a NHI framework that meets the expectations of UHC and fulfils the needs and expectations of all Zimbabweans.

To define and strengthen the institutional and accountability arrangements for effective implementation of the NHI within the approved framework.

To develop evidence based for revenue generation, pooling, purchasing and reimbursement framework that embraces all sectors of the economy for full participation based on principles of equity, social solidarity and financial protection.

1.3 Expected Results

Existing and potential financial mechanisms that can enable pooled funding for the National Health Insurance (NHI) scheme are assessed and/or defined.

A roadmap for favouring the participation of institutional and private actors to the establishment of a National Health Insurance (NHI) is developed

2. EXPERT MISSION

Number of mobilized experts and workload

2 experts will be mobilized

Both experts will be expected to work 17 days

Tasks

The minimum tasks expected from the experts shall include:

- Review of relevant documentation (policy papers, legislation reports of national bodies and DPs, ...) on the health sector in Zimbabwe. Review of relevant documents and deliverables of Activity 1 and Activity 2.
- Preliminary contacts with the PI in view of the definition of the TA methodology and agenda (to be validated with SOCIEUX+).
- Taking part to the pre-departure briefing organized by SOCIEUX+.
- Conduct of a mapping of relevant institutional stakeholders of the health sector in Zimbabwe.
- Facilitate, wherever possible, a cooperation dynamic that aims to individual and institutional capacity development.
- With the support of PI, involve as much relevant stakeholders as possible, in view of creating a conducive environment for the development of a financial pooling mechanisms.
- Experts shall present the mission's outcomes and first outline of the deliverables during a technical working group made up by the partner institution and other relevant actors. That will allow the partner to express its preliminary views and guide the finalization of deliverables.

Deliverables

Intermediary deliverables (to be transmitted to SOCIEUX+ FMT at least three working days ahead of the activity)

- A methodological note (max. 3 pages), detailing the working approach, tools and methods to employed, a risks analysis
- A detailed agenda (max. 2 pages), detailing the meetings and working sessions to be held, persons to meet

Final deliverables (to be transmitted to SOCIEUX+ FMT no later than ten days after the activity's completion):

- D4: A technical proposal for involving institutional and private actors in outlining options pertaining to risk-pooling and the prepayment approach. The report shall identify relevant and interested stakeholders, and outline a concrete roadmap for their inclusion and contribution to the set-up of a financial pooling mechanism for NHI. D4 shall not exceed 25 pages, excluding eventual annexes, graphs, and tables.
- A joint Expert mission report (ExMR).

NB: Expert 1 is responsible for the overall preparation and transmission of the activity's deliverables, in cooperation with the 2nd expert.

3. EXPERT PROFILE

Expert n°1: *Public Expert in Public Health*

Requirements (essential/required):

- *Education: university level (Masters or PhD relating to the subject matter are considered as a plus)*
- *At least 15 years of expertise in public health within an EU public administration (particularly Ministries of Health);*
- *Relevant experience in contributing to reforms of the national health system in his/her home Country;*
- *A previous experience in advising decision-makers on health-related issues;*
- *Fluent in English, written and oral;*
- *Acute sense of diplomacy and institutional relations.*

Additional assets (advantageous in selection):

- *A previous experience in delivering short-term technical assistance in international cooperation;*
- *A previous professional experience in Zimbabwe or Sub-Saharan Africa.*

4. APPLICATION

Submission of applications

Interested experts submit their application on the website: <https://pmt.socieux.eu>.
The application process is the following:

1. If not already created, experts create their own personal SOCIEUX+ account (by clicking on "create an account"). To have access to all SOCIEUX+ Call for Applications, experts are required to fill out at least the fields marked with an asterisk.
2. Once their account is created and approved by the SOCIEUX+ team, experts sign in their personal account, click on the "Call for Applications" tab, identify the **17-27/ZIM/3.3/1** position, and click on "Apply."

5. SELECTION PROCESS

Public civil servants or employees (active or retired) and private individual experts are eligible and preferred for this position. Private consultants may also apply.

Incomplete applications will not be considered. Only short-listed applicants may be contacted. The selection process may include interviews by phone or other communication means.

Contracted public civil servants or employees (active or retired) are entitled to standard fixed allowances of 250 Euro per working day. Fees for private consultants will be negotiated based on the number of years of relevant expertise of the selected applicant.

6. DISCLAIMER

The proposed activity and mission is subject to the final review and approval of SOCIEUX+ Quality Assurance Committee. A confirmation of dates of missions and contracting of experts may only be confirmed upon the formal approval.

Short-listed candidates will be contacted and may be required to provide contact of employer or proof of their ability to be directly contracted under their status as civil servant or public employee.