

## PUBLICATION NOTICE

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Publication Reference: 19-13/NIG/4

**Action code and partner country:** *SOCIEUX 2019-13 NIGERIA*

**Action title:** *Development of Occupational Safety and Health (OSH) in Nigeria*

**Activity number and title:** *Activity 4 – Training on OSH – Modules 3 & 4*

**Date of implementation of activity:** ***Between mid-November and mid-January  
(depending on the availability of selected experts and the Partner Institution)***

**Partner institution:** *Lagos State Safety Commission*

**Position to be filled:** **Expert in Occupational Safety and Health**

**Requested publication dates:** *09/10/2019 to 15/11/2019*

**Deadline for submission of applications:** *15/11/2019*

**Responsible Coordinator :** Gian Luca PORTACOLONE

SOCIEUX+ is implemented by

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Partnership led by:

Co-financed by the European Union



## About SOCIEUX+

The European Union (EU) promotes and maintains dialogue on social protection and inclusive employment policies with an increasing number of partner countries. This effort has been confirmed in the European Commission (EC) Communication COM (2016) 740 final - "Proposal for a new European Consensus on Development Our World, our Dignity, our Future". A significant number of cooperation activities in different countries related to these fields are funded by geographic or thematic instruments. However, a gap had been observed in the EU cooperation with third countries with regard to providing support to short-term measures and peer-to-peer cooperation to promote the development of social protection.

SOCIEUX+ - EU Expert Facility on Employment, Labour and Social Protection – (hereafter: "the Facility" or "SOCIEUX+") is a technical assistance facility set-up and co-funded by the EU (through the EC's Directorate for Development and Cooperation - EuropeAid), France, Spain and Belgium and implemented by a partnership composed of four partners: Expertise France, leader of the implementation Partnership (hereafter: "the Partnership"), the Fundación Internacional y para Iberoamérica de Administración y Políticas Públicas (FIIAPP), Belgian International Cooperation on Social Protection (BELINCOSOC) and Belgian development agency (ENABEL).

The general objective of the facility is to expand and improve access to better employment opportunities and inclusive social protection systems in partner countries.

The specific objective is to enhance the capacities of partner countries to better design, manage and monitor inclusive, effective, and sustainable employment strategies and social protection systems through peer-to-peer short-term technical assistance and knowledge development.

SOCIEUX+ supports the efforts of Partner Countries (PCs) of the EU in the reform, development and extension of their social protection systems and the strengthening of labour & employment policies. The Facility aims at enhancing the capacities of partner countries to better design, manage and monitor inclusive, effective, and sustainable employment strategies and social protection systems through peer-to-peer short-term technical assistance and knowledge development. SOCIEUX+:

- Recognises the impact of social protection and employment in reducing poverty and vulnerability;
- Supports the efforts of partner governments in promoting inclusive and sustainable social protection and employment systems;
- Complements the efforts made through other European Union initiatives.

SOCIEUX+ makes European expertise quickly available with minimal transaction costs for partner institutions. It draws on the expertise of public or mandated bodies, non-governmental organisations, and relevant civil-society organisations of EU Member States and international specialised organisations. It can also support South-South and triangular cooperation through the mobilisation of practitioners from partner countries. SOCIEUX+ is operational since September 2016.

The Facility is an expansion of SOCIEUX - Social Protection European Union Expertise in Development Cooperation -, which was established in 2013 and progressively incorporated.

## 1 CONTEXTE

<b>General objective</b>	
To promote and support the development of a preventative safety and health culture in the work-place.	
<b>Specific objectives</b>	
<b>S. 1:</b>	To train OSH professionals (belonging to the Lagos State Safety Commission and the Safety Advocacy and Empowerment Foundation) as trainers of trainers.
<b>Expected results</b>	
<b>R. 1:</b>	OSH professionals would have undergone train the trainers' workshops.
<b>Final deliverables</b>	
<b>D. 4:</b>	Delivery of trainings and their materials
<b>D. 5:</b>	Evaluation questionnaire filled by participants to capacity-building activities
	An Expert mission report (ExMR), based on a SOCIEUX+ template.
<b>Proposed activities:</b>	
<b>Act.1</b>	Definition of the Partner's training needs
<b>Act.2</b>	Training on OSH – Modules 1 & 2
<b>Act.3</b>	Study-visit to DGUV installations (Germany) in order to learn from advanced OSH administration and practice
<b>Act.4</b>	<b>Training on OSH – Modules 3 &amp; 4</b>

## 2 JOB DESCRIPTION

### 2.1 Expected services:

#### Methodology:

Based on the assessment, resulting from activity 1, of the individual capacity development needs of the Partners (both the Lagos State Safety Commission – LSSC – and the Safety Advocacy and Empowerment Foundation - SAEF) with regards to their role in the industry and the objectives of strengthening OSH administration and practice as a tool for ensuring security in the work-place, covering occupational risks, and promoting youth employment, the training-of-trainers modules are displayed by teams of two European public experts. The participation to the ToTs modules will be secured by the Partners, it shall be adequate and substantial in qualitative and quantitative terms.

Modules 3 & 4 relate to "Promoting Vision Zero" and "Road Safety and Traffic". A tentative agenda of both modules has been prepared during activity 1; it will be shared with shortlisted or with selected candidates, who may adapt the agenda within an appropriate methodological framework. Each module lasts 4/5 days (including an on-site preparation day) and will possibly be implemented in a row within two-weeks' time.

## Tasks:

The minimum tasks expected from the experts shall include:

### General tasks

- Preliminary contacts with the Partner in view of the definition of the technical assistance methodology and agenda, to be transmitted ahead of mission to the SOCIEUX+ team for approval;
- Taking part to the pre-departure briefing with SOCIEUX+ team (around 1 week before the mission);
- Timely submission to SOCIEUX+ of the Activity's final deliverables (10 working days after the mission);
- Ahead of the mission, to get substantial knowledge of the local context; review any relevant background documents provided by the SOCIEUX+ Team and/or the Partner.
- During the mission, to conduct consultations with the Partner's executives and staffs, as well as any other external actor that can support a context assessment (enterprises, employees, legal authorities, safety actors, health facilities, etc.)
- To present the outcomes of the mission during a participatory round-table that allows the partner to intervene on the contents of the deliverables before their finalization;
- To contact the EU Delegation in the country and envisage a meeting for the presentation of the mission and/or its outcomes;
- To channel to SOCIEUX+ Communication officer any material that can be useful to inform the public about the activity (pictures, interviews, brief notes or articles).

## 2.2 Outputs:

### Deliverables:

Intermediary deliverables (to be presented in the pre-departure briefing)

- A methodological note, including a risks analysis (max. 3 pages);
- An agenda of the mission agreed with the Partner (meetings, persons involved).

Final deliverables:

- D4: Delivery of trainings and their materials
- D5: Evaluation questionnaire filled by participants to capacity-building activities
- An Expert mission report (ExMR), based on a SOCIEUX+ template.

## 3 EXPERTISE PROFILE

**FOR THE MODULE : Promoting Vision Zero**

### Experts 1 & 2

**Area of expertise: Occupational Safety and Health policies**

*Requirements (essential/required):*

- Education: university level (Masters or PhD relating to the subject are considered a plus)
- At least 10 years of professional experience within an EU public administration, the academia, international organization, social partners;

- Relevant experience within an EU public entity relating to the management of OSH schemes and tools.
- A previous experience in animating information sessions/trainings on OSH
- Fluent in English, written and oral;
- Acute sense of diplomacy and institutional relations.

*Additional assets (advantageous in selection):*

- A previous experience in delivering short-term technical assistance in international cooperation;
- A previous professional experience in Nigeria; previous knowledge of the local context.

## **FOR THE MODULE : Road Safety and Traffic**

### **Experts 3 & 4**

**Area of expertise: Occupational Safety and Health prevention policies (road and traffic)**

*Requirements (essential/required):*

- Education: university level (Masters or PhD relating to the subject are considered a plus)
- At least 10 years of professional experience within an EU public administration, the academia, international organization, social partners;
- Relevant experience relating to prevention of traffic-related occupational hazards.
- A previous experience in animating information sessions/trainings on OSH
- Fluent in English, written and oral;
- Acute sense of diplomacy and institutional relations.

*Additional assets (advantageous in selection):*

- A previous experience in delivering short-term technical assistance in international cooperation;
- A previous professional experience in Nigeria; previous knowledge of the local context

**Provisional work load (for each expert and for each module):** 4 days for the preparation; 5 days on-site; 2 days travel; 2 days reporting and finalisation of deliverables.

## 4 APPLICATION

### 4.1 Documentation:

**Curriculum Vitae** in *ENGLISH* and Europass format – available at:

<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae/templates-instructions>

### 4.2 Submission of applications

Interested experts submit their application on the website: <https://pmt.socieux.eu>

The application process is the following:

1. If not already created, experts create their own personal SOCIEUX+ account (by clicking on “create an account”). To have access to all SOCIEUX+ Call for Applications, experts are required to fill out at least the fields marked with an asterisk.
2. Once their account is created and approved by the SOCIEUX+ team, experts sign in their personal account, click on the “Call for Applications” tab, identify the **19-13/NIG/4** position, and click on “Apply.”

If more information is needed, please contact SOCIEUX+ team by email to [experts@socieux.eu](mailto:experts@socieux.eu) with the application reference.

## 5 SELECTION PROCESS

If you do not receive a response within 30 days of the application deadline, please consider that your application has not been shortlisted.

Only short-listed applicants may be contacted. The selection process may include interviews by phone or other communication means.

Public civil servants or employees (active or retired) and private individual experts are eligible and preferred for this position. Private consultants may also apply.

Contracted public civil servants or employees (active or retired) are entitled to standard fixed allowances of 250 Euro per working day. Fees for private consultants will be negotiated based on the number of years of relevant expertise of the selected applicant.

Interested candidates may download the **Guide for Experts with detailed information on contracting with SOCIEUX+** at [www.socieux.eu](http://www.socieux.eu)

## 6 DISCLAIMER

The proposed activity and mission are subject to the final review and approval of SOCIEUX+ Quality Assurance Committee. A confirmation of dates of missions and contracting of experts may only be confirmed upon the formal approval.

Short-listed candidates may be required to provide contact of employer or proof of their ability to be directly contracted under their status as civil servant or public employee.