

CALL FOR APPLICATIONS – SEARCH FOR EXPERTS

Publication Reference: [19-07/GEO/1](#)

Action title: Support to the Labour Conditions Inspecting Department (LCID), to the Georgian Employers Organizations and to other social partners aiming at the strengthening of their capability in improving Occupational Health and Safety conditions

Action code and partner country: [2019-07 GEORGIA](#)

Partner Institution: Labour Conditions Inspecting Department (LCID), Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia (MoIDPLHSA)

Activity 1 – A seminar for technical experts (Labour inspectors and employers representatives) on OSH Labour Standards, key concepts, rules and risks assessment (occupational accidents and diseases). Relevant OSH experiences implemented in European countries as well as in African countries to reinforce knowledge and self-reliance of participants in addressing existing challenges.

➤ Implementation date: [May 13 to 24, 2019](#)

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Application deadline: [05/05/2019](#)

Partnership led by:

ABOUT SOCIEUX+

The European Union (EU) promotes and maintains dialogue on social protection and inclusive employment policies with an increasing number of partner countries. This effort has been confirmed in the European Commission (EC) Communication COM (2016) 740 final - "Proposal for a new European Consensus on Development Our World, our Dignity, our Future". A significant number of cooperation activities in different countries related to these fields are funded by geographic or thematic instruments. However, a gap had been observed in the EU cooperation with third countries with regard to providing support to short-term measures and peer-to-peer cooperation to promote the development of social protection.

SOCIEUX+ - EU Expert Facility on Employment, Labour and Social Protection – (hereafter: "the Facility" or "SOCIEUX+") is a technical assistance facility set-up and co-funded by the EU (through the EC's Directorate for Development and Cooperation - EuropeAid), France, Spain and Belgium and implemented by a partnership composed of four partners: Expertise France, leader of the implementation Partnership (hereafter: "the Partnership"), the Fundación Internacional y para Iberoamérica de Administración y Políticas Públicas (FIIAPP), Belgian International Cooperation on Social Protection (BELINCOSOC) and Belgium Technical Cooperation (BTC).

The general objective of the facility is to expand and improve access to better employment opportunities and inclusive social protection systems in partner countries.

The specific objective is to enhance the capacities of partner countries to better design, manage and monitor inclusive, effective, and sustainable employment strategies and social protection systems through peer-to-peer short-term technical assistance and knowledge development.

SOCIEUX+ supports the efforts of Partner Countries (PCs) of the EU in the reform, development and extension of their social protection systems and the strengthening of labour & employment policies. The Facility aims at enhancing the capacities of partner countries to better design, manage and monitor inclusive, effective, and sustainable employment strategies and social protection systems through peer-to-peer short-term technical assistance and knowledge development. SOCIEUX+:

- Recognises the impact of social protection and employment in reducing poverty and vulnerability;
- Supports the efforts of partner governments in promoting inclusive and sustainable social protection and employment systems;
- Complements the efforts made through other European Union initiatives.

SOCIEUX+ makes European expertise quickly available with minimal transaction costs for partner institutions. It draws on the expertise of public or mandated bodies, non-governmental organisations, and relevant civil-society organisations of EU Member States and international specialised organisations. It can also support South-South and triangular cooperation through the mobilisation of practitioners from partner countries. SOCIEUX+ is operational since September 2016.

The Facility is an expansion of SOCIEUX - Social Protection European Union Expertise in Development Cooperation -, which was established in 2013 and progressively incorporated.

1. ACTION DESCRIPTION

General objective	
Capacity building of Georgian public services and private companies, as well as, on sharing of European experiences on the OSH thematic, in order to improve labour standards and labour safety and to prevent violation of the working conditions in Georgia.	
Specific objectives	
S. 1:	To help companies in identifying their main challenges, weak points and potential risks related to labour standards, occupational health and safety and in establishing their own future action plan for sustainable development
S. 2:	To provide elements of guidance to ensure better protection and enforcement of labour standards as well as to support the establishment of effective supervision and enforcement systems according to international standards.
S. 3:	To support the development of appropriate research skills in order to produce high quality reports on different OSH topics
Expected results	
R. 1:	Representatives of employers identified the key Labour standards issues. They gained a good understanding of European best practices and are able to promote legislative changes and to address existing challenges;
R. 2:	Knowledge development products on OSH seminars papers are prepared and released to trainees and Planning of further training sessions is established covering each branch of activities;
R. 3:	Sharing of experiences on the challenges faced by Inspections system helped LCID to develop innovative and relevant approaches.

2. EXPERT MISSION

Number of mobilized experts and workload

2 experts will be mobilized

Expert 1 will be expected to work 13 days and Expert 2 11 days

Methodology:

SOCIEUX+ contribution is mainly intended to enhance the Georgian Government capability and social partners in assessing and addressing the main OSH challenges faced across the productive sectors of the national economy.

The technical assistance methodology and agenda will be established by the experts mobilised by SOCIEUX+, in close collaboration with the partner institution.

Tasks:

The SOCIEUX+ intervention (Activity 1) is likely to be implemented throughout:

1. Training sessions to present key concepts on OSH Labour Standards;
2. Training sessions to present relevant OSH experiences implemented in European countries, as well as in African countries, in order to reinforce knowledge of participants and to support the formulation of further training sessions covering each branch of activities;

Deliverables:

Intermediary deliverables (to be transmitted to SOCIEUX+ FMT at least three working days ahead of the activity)

- A methodological note (max. 3 pages), detailing the working approach, tools and methods employed, as well as risks analysis, etc.
- A detailed agenda (max. 2 pages), detailing the meetings and working sessions to be held, persons to meet

Final deliverables (to be transmitted to SOCIEUX+ FMT no later than ten days after the activity's completion):

- D1: A preparatory note (maximum 2 pages) on the subject of the intervention, the topics addressed. This note will be sent to the SOCIEUX + team and sent to the organizing partner of the seminar as well as the presentation and work materials that will be used during the working sessions (Slides, documents)
- D2: An individual report for each expert (ExMR)
- D3: A collective synthesis report for the 2 experts (ExRP)
- D4/ a set of training tools (Ppt presentations)

NB: The Principal Expert is responsible for the overall preparation and transmission of the activity's deliverable, in cooperation with rest of the expert team.

3. EXPERT PROFILE

Principal expert (Expert 1):

Area of expertise: Occupational Safety and Health (OSH)

Requirements (essential/required):

- Advanced education in related OSH field;
- Technical skills and deep experience in Occupational Safety Health (OSH) policy, legal framework;
- Solid knowledge in labour inspection, establishment of effective supervision and enforcement systems in line with international standards as well as improvement of labour conditions
- Relevant experience in delivering trainings on the OHS fields and in an international cooperation context.
- Previous experience on awareness raising activities on the topics;
- Good knowledge of methods and tools for policy makers, as well as to support employment services;
- Experience on indicators to assess Occupational Safety Health policies impacts;

Additional assets (advantageous in selection):

- Minimum 15 years of relevant professional experience in trainings on OSH issues;
- Strong ability to adapt interventions, methods and rhythms to the audience;
- Perfect command of English;
- Strong experience in facilitating participatory process during the implementation of the workshop and in producing key-quality deliverables.

Expert 2:

Area of expertise: Occupational Safety and Health (OSH)

Requirements (essential/required):

- Advanced education in related OSH field;
- Solid knowledge in labour inspection, establishment of effective supervision and enforcement systems in line with international standards as well as improvement of labour conditions
- Previous experience on awareness raising activities on the topics;
- Good knowledge of methods and tools for policy makers, as well as to support employment services;

- Experience on indicators to assess Occupational Safety Health policies impacts;

Additional assets (advantageous in selection):

- Minimum 10 years of relevant professional experience in labour inspection.
- Ability to adapt interventions, methods and rhythms to the audience;
- Perfect command of English.

4. APPLICATION

Submission of applications

Interested experts submit their application on the website: <https://pmt.socieux.eu>. The application process is the following:

1. If not already created, experts create their own personal SOCIEUX+ account (by clicking on "create an account"). To have access to all SOCIEUX+ Call for Applications, experts are required to fill out at least the fields marked with an asterisk.
2. Once their account is created and approved by the SOCIEUX+ team, experts sign in their personal account, click on the "Call for Applications" tab, identify the **19-07/GEO/1** position, and click on "Apply."

5. SELECTION PROCESS

Public civil servants or employees (active or retired) and private individual experts are eligible and preferred for this position. Private consultants may also apply.

Incomplete applications will not be considered. Only short-listed applicants may be contacted. The selection process may include interviews by phone or other communication means.

Contracted public civil servants or employees (active or retired) are entitled to standard fixed allowances of 250 Euro per working day. Fees for private consultants will be negotiated based on the number of years of relevant expertise of the selected applicant.

6. DISCLAIMER

The proposed activity and mission is subject to the final review and approval of SOCIEUX+ Quality Assurance Committee. A confirmation of dates of missions and contracting of experts may only be confirmed upon the formal approval.

Short-listed candidates will be contacted and may be required to provide contact of employer or proof of their ability to be directly contracted under their status as civil servant or public employee.