

**Support to the extension of Social Protection in Cambodia: Training on Pension System**  
**SOCIEUX+ 2016, 2018-04, CAMBODIA**

**IDENTIFICATION**

<b>Name of the project or initiative</b>	SOCIEUX+ 2016 CAMBODIA
<b>Area or theme</b>	Support to the extension of social protection in Cambodia Activity 2 Training on pension systems
<b>Correspondence with Programs, Strategies or National Plans</b>	
<b>Financing</b>	SOCIEUX+
<b>Starting date</b>	28.10.2016
<b>Duration</b>	14 days

**CARÁCTERIZACIÓN**

<b>FOR WHAT?</b> What challenge or challenges does this initiative respond to?	Cambodia planned to introduce new pension scheme and some basic knowledge of the functioning of the pension systems was needed
<b>FOR WHOM?</b> Who benefits from its implementation?	Participants of the training workshop were government employees from the ministries of social affairs, economy and finance, labour, tax inspectorate, social insurance funds and others.
<b>WHY?</b> What are the results obtained?	For many of participants the training gave essential understanding of the functioning of the pension systems, for others it deepened their knowledge.
<b>SPECIFIC KNOWLEDGE</b> Specific knowledge contained in the initiative that contributes to obtaining the results.	The workshop provided knowledge on the main features of the pension systems such as financing methods (funding versus pay as you go), benefits design (defined benefit, defined contribution or mixed), structure of pension systems (pillars) and best practises

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Leader:

Co-financed by the European Union:

<b>RECOGNITION</b> There is consensus among the actors and experts about the relevance and potential of impact.	The workshop was very positively valued by the participants
<b>RESULTS VERIFIABLE</b> There is support documentation to verify the results obtained.	
<b>OBSTACLES</b> What are the obstacles encountered during the implementation of the initiative?	Not all participants commanded sufficient level of English for the workshop to be held in English, therefore the interpretation was needed which slowed down the work and made the contact less direct.
<b>HOW?</b> What have been the main phases or steps of the implementation of the initiative?	
<b>INNOVATION</b> The initiative has implemented in an innovative way some or all of the aspects that compose it.	

**IDENTIFICATION**

<b>Name of the project or initiative</b>	SOCIEUX+ 2018-04 CAMBODIA
<b>Area or theme</b>	Advice on financial regulation for social protection Activity 1 – Sharing knowledge and practices on financial supervision of social protection
<b>Correspondence with Programs, Strategies or National Plans</b>	
<b>Financing</b>	SOCIEUX+

Leader:

Co-financed by the European Union:

Starting date	07.08.2018
Duration	19 days

## CARÁCTERIZACIÓN

<b>FOR WHAT?</b> What challenge or challenges does this initiative respond to?	Newly created General Secretariat of the National Social Protection Council in Cambodia was charged with the task to supervise and regulate whole social protection system. Technical assistance from SOCIEX+ was requested to better prepare the staff of the General Secretariat to perform this task.
<b>FOR WHOM?</b> Who benefits from its implementation?	Staff of the General Secretariat was the main target group.
<b>WHY?</b> What are the results obtained?	The General Secretariat of the NSPC was created in 2017. While it recruited highly qualified staff, only few of them have a deep knowledge on social protection and its practises. Therefore the presentation of best practises of the EU countries much facilitated preparation for the performing of new tasks for the staff of GS.
<b>SPECIFIC KNOWLEDGE</b> Specific knowledge contained in the initiative that contributes to obtaining the results.	The mission gave a broad overview of the understanding and practices of the financial supervision of the social protection in the EU and focused more on the specific topics of financial supervision, especially on the reserves of the social protection schemes.
<b>RECOGNITION</b> There is consensus among the actors and experts about the relevance and potential of impact.	The mission was regarded as highly successful, it clarified and deepened the understanding of the concept of financial supervision and laid background to the next mission with the focus on formulating recommendation adapted to the Cambodian context.
<b>RESULTS VERIFIABLE</b> There is support documentation to verify the results obtained.	Mission report was prepared.

<b>OBSTACLES</b> What are the obstacles encountered during the implementation of the initiative?	In general, Cambodian counter partners were interested and participated actively. Sharing of the available information and technical assistance already provided could be improved, though.
<b>HOW?</b> What have been the main phases or steps of the implementation of the initiative?	It was the first activity meant to prepare the next one formulating more precise recommendations Cambodian counter partners.
<b>INNOVATION</b> The initiative has implemented in an innovative way some or all of the aspects that compose it.	The request for technical assistance was split into two phases – preparatory and the final one and it proved to be successful. As Cambodian partners pointed out, one of the key factors for the success was continuation of the activity building on the knowledge acquired during the first mission and employing the same expert.

## IDENTIFICATION

Name of the project or initiative	SOCIEUX+ 2018-04 CAMBODIA
Area or theme	Advice on financial regulation for social protection Activity 2 – Outlining options for financial supervision of social protection adapted to the Cambodian context
Correspondence with Programs, Strategies or National Plans	
Financing	SOCIEUX+
Starting date	08.01.2019
Duration	25 days

## CARÁCTERIZACIÓN

<b>FOR WHAT?</b> What challenge or challenges does this initiative	It was a continuation of the Activity 1 of the previous mission with the aim to provide concrete recommendations for setting up a financial supervision of social protection in Cambodia.
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Leader:

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<b>respond to?</b>	
<b>FOR WHOM?</b> Who benefits from its implementation?	The staff of the General Secretariat of the National Social Protection Council
<b>WHY?</b> What are the results obtained?	
<b>SPECIFIC KNOWLEDGE</b> Specific knowledge contained in the initiative that contributes to obtaining the results.	The recommendations tackled main challenges ahead of the GS – setting up a system, defining the roles of the institutions involved and describing the procedures needed to establish, with alternatives to choose.
<b>RECOGNITION</b> There is consensus among the actors and experts about the relevance and potential of impact.	The recommendations outlining options for the financial supervision were presented and well received by counter partners.
<b>RESULTS VERIFIABLE</b> There is support documentation to verify the results obtained.	The report outlining options for the financial supervision was presented.
<b>OBSTACLES</b> What are the obstacles encountered during the implementation of the initiative?	In general, Cambodian counter partners were interested and participated actively. Sharing of the available information and technical assistance already provided could be improved, though

<p><b>HOW?</b> What have been the main phases or steps of the implementation of the initiative?</p>	<p>It was the Activity 2 with the aim to provide more concrete recommendations building on the knowledge gained during the Activity 1.</p>
<p><b>INNOVATION</b> The initiative has implemented in an innovative way some or all of the aspects that compose it.</p>	<p>The request for technical assistance was split into two phases – preparatory and the final one and it proved to be successful. As Cambodian partners pointed out, one of the key factors for the success was continuation of the activity building on the knowledge acquired during the first mission and employing the same expert</p>